



Parent Handbook

2023

Established 1981

Reg No. 1824

Member
Association of Independent Schools Victoria
Christian Schools Australia

From the Principal

Dear Creek Street Christian College families,

We welcome families and the wider community to our College. Our positive partnerships with our parents/carers, who are the prime educators of the students, are greatly valued and lead to a collaborative college community.

Our College offers a range of educational programmes providing varied learning opportunities for students from Prep to Year 12. We have a proud tradition of pastoral care at the College enabling a safe and caring environment where students can confidently grow to achieve their full potential.

It is a pleasure each day to work with our young people and to see them grow and develop in their academic abilities as well as in their understanding of who they are in God. Our Purpose Statement is to “Help students discover all God made them to be” and we believe that as they understand for themselves how greatly they are valued and loved by God then their academic capabilities and general development will be positively impacted.

I trust that you will find our Parent Handbook a useful resource and look forward to sharing time with you and your family as we progress through each year.

Gerhard van Blommestein
College Principal

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About the College

Creek Street Christian College (hereafter 'the College') is a ministry of the Creek Street Church.

The College is a co-educational, Kindergarten to Year 12 school which seeks to provide a well-balanced and innovative curriculum, that is presented in a considerate and caring environment. Students are encouraged to develop positive and wholesome attitudes in all aspects of their lives and to show genuine care and respect for others.

The College is governed by the College Council whose members are appointed by the Creek Street Church oversight. It is also strongly supported by the local Church family both materially and prayerfully.

The Executive Team is responsible for the day to day running of the College and reports regularly to the College Council.

Finance to operate the College is obtained from Commonwealth and State Government per capita grants and the levying of fees.

The College commenced in 1981 with twenty-seven students enrolled at primary levels using just two classrooms. Since that time there has been a steady increase in both enrolments and families, with around 390 students ranging from 3-year-old Kindergarten to Year 12. An ongoing commitment to the academic growth and well-being of each student has seen a continual development of facilities and pedagogy as specific to the needs of the College community.



College Vision

To provide Christian education and training to children so that they are equipped to impact their community, our nation, and the world for the Lord Jesus Christ.

College Mission

The College has been established to provide families with a Christian education, within a caring and disciplined environment that will enable children to fully develop their God-given talents and academic abilities, so that they are able to contribute effectively to the changing society of which they are a part. The College encourages and supports students to develop a positive and wholesome outlook on life, to become self-disciplined people and to be responsible and caring members of the community, locally, nationally, and internationally.

College Philosophy

Our approach to learning is holistic in nature. We have a commitment to the development of the whole child in a Christian environment. A Christian education provides unparalleled opportunities for students to discover their passions and nurture their talents. We teach, equip, activate, and release the students with the wisdom which comes from God.

Our four foundation principles of a true Christian Education are to learn to:

Know and understand... Our programmes are designed to engage the learners by stimulating wonder and dynamic educational experiences. The students develop a deeper connection to content, understand that are related to each other and the world beyond the classroom. Our students are encouraged to take risks, become independent thinkers in a rapidly changing world, seeking and acquiring new skills and knowledge at every stage of life.



Apply/do... Learning is developed through experience, action, and engagement. Through real-life experiential learning, students at Creek Street Christian College understand how to put their knowledge and skills into action in meaningful and positive ways locally, nationally, and globally. We believe the Bible is God's revelation to man and that it contains the principles and values that show us how to live and do what God has called us to do.

Collaborate... God created us for relationships. In fact, the greatest commandment – Love the Lord your God with all your heart, soul, mind, strength and love your neighbour as yourself (Mark 12:30-31) - helps us build, maintain, and expand our relationship with God and others. At the College, much of what we

learn is about ourselves in relation to experiences with others. Through this our students develop collaborative, interpersonal, social and language skills to help them develop an appreciation for the wider world and their place within it.

Become... Students graduate from Creek Street Christian College as open-minded, compassionate, balanced, resilient global citizens.



The programme s of, and teaching in, the College supports and promotes the principles and practice of Australian democracy, including a commitment to:

- elected government
- the role of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerances.

Faith

Statement of Doctrines and Beliefs

1. We believe the whole Bible is uniquely inspired by God & is therefore wholly trustworthy and of supreme and final authority in faith & life (2Timothy 3:16-17, 2 Peter 1:21).
2. We believe the sovereign God is one, in three co-equal persons, the Father, the Son and the Holy Spirit, who act together in creation, providence, redemption and restoration (Matt 28:19, Colossians1:12 -16).
3. We believe in the creation, test, and fall of man as recorded in Genesis; his total spiritual depravity and inability to attain to divine righteousness, apart from amazing grace (Romans 5:12-18).
4. We believe Christ died for our sins, was buried, and rose again the third day, and personally appeared to His disciples (1 Corinthians 15:1-7, Romans 4:24-25, Acts 10:39-41, 13:29-31).
5. We believe in the bodily ascension of Jesus to heaven, His exultation, and personal, literal, and bodily coming again the second time for His Church (John 14:2,3, Acts 1:9-11, 2:32-33, Philippians 2:8-11,1 Thessalonians 4:13-18).
6. We believe that Jesus Christ, the Son is fully God and fully man. We believe in His virgin birth, His sinless life, His sacrificial death in our place, His bodily resurrection, His bodily return to judge the living and the dead (John 1:1-14, 2 Corinthians 5:21, Romans 8:34).
7. We believe in the salvation of sinners by grace, through repentance and faith in the perfect and sufficient work of the Cross of Calvary by which we obtain forgiveness of sins and liberty from bondage originating in Satan (Ephesians 2:8,9, Hebrews 9:12, 10:12-14, John 8:31-36, Romans 5:11, Galatians 5:1,13).
8. We believe in the Holy Spirit who together with the Father and the Son is worthy of our worship,

who convicts the world of guilt regarding sin, righteousness, and judgement. The Holy Spirit unites us with Christ, and makes us partake in Christ's risen life, pointing us to Jesus, freeing us from slavery to sin, producing in us His fruit, granting to us His gifts, and empowering us for service in the world. (John 3:5-7, John 14:16-18, John 15:26).

9. We believe in His death and resurrection, the Lord Jesus Christ took the place of humanity, making full payment for the sins of all people. For those who accept His grace and exercise faith in Him, He secures forgiveness, a right relationship with God, a new life now and an everlasting life now that will continue at the end of history. (Romans 3:23-26, 2 Corinthians 5:21, 1 Peter 1:3, 1 Peter 2:24).
10. We believe in water baptism, by immersion wherever possible, in the name of the eternal Godhead in order to fulfil the command of the Lord Jesus Christ (Matthew 28:19, Acts 2:36-38, 8:36-38, 19:1-6, Romans 6:3-4, 1 Peter 3:21).
11. We believe in the baptism of the Holy Spirit as a real experience at or subsequent to salvation, with scriptural evidence such as speaking in other tongues as the Spirit gives utterance (Acts 2:1-4, 8:14-17, 10:44-46, 1 Corinthians 12:13, Galatians 3:14).
12. We believe in the operation of the gifts of the Spirit as enumerated in 1 Corinthians 12:8-11, as manifested in the early Church.
13. We believe in the Spirit-filled life, a life of separation from ungodliness and perfecting holiness in the fear of God as expressing the true Christian faith (Ephesians 5:18, 2 Corinthians 6:14, 7:1, Galatians 5:16-17, 22-25).
14. We believe in the healing of the body by divine power or divine healing in its varied aspects as practised in the early church (Acts 4:30, Romans 8:11, 1 Corinthians 12:9, James 5:14).
15. We believe in the Table of the Lord, commonly called Communion or the Lord's Supper, for believers (1 Corinthians 11:23-32, Matthew 26:26-28).
16. We believe Satan is a personal spiritual being opposed to God and the salvation of humanity, sworn to enslave and destroy the human race, but his ultimate purpose has been brought to nothing by the Lord Jesus Christ (Genesis 3:1-15, Matt 4:1-11, Rev 20:10, Col 2:15).
17. We believe in eternal life for believers and a person who rejects the gift of eternal life in the Lord Jesus Christ will be eternally separated from God. (John 5:25, 3:16, John 3:36, Rev 20:12-15).
18. We believe that there is one true universal Church made up of genuine believers, and that this one universal Church is important to God and composed of many local churches in given localities. These churches are under the sovereign headship of the Lord Jesus Christ, exercising autonomous government under Him, administering all its local affairs and ministry as well as the propagation of the gospel (Acts 15:22, Matthew 16:18, 18:15-20).
19. We believe God has instituted the family as the central social structure and parents have the primary responsibility for bringing up their children. Parents are to instruct and care for their children and provide for their physical, spiritual, and educational upbringing. God has also instituted the church to make disciples of all nations and provide spiritual teaching. He has established civil governments to make laws, keep civil order and promote human flourishing. Each of these institutions has distinct roles and responsibilities which overlap but one should not usurp the role of the other (Genesis 1:28, Mark 12:17, Romans 13:1-7).
20. The College plays an important role in the formation of students- in leading and nurturing the,



spirit, mind and body, to lay hold of their unique purpose and potential in God's world, and to equip them for a life of fulfilment and significance. It is the aim of the College that graduating students will be transformational in their future callings and vocations (Psalm 127:3-4, Psalm 139:1-18).

21. We believe God has created humanity in His image and ascribed dignity, sanctity and worth to human life from conception until death. God requires human life to be accorded respect and to be protected from harm (Genesis 1:27, Psalm 139:13-16, Exodus 20:13).
22. We believe God has created humanity as distinctly male and female and has ordained a normative connection between binary biological sex and a person's true self-conception as male and female. The two distinct, complementary genders (sexes) of male and female together reflect the image and nature of God. The Bible ties gender identity to biological sex. God's intended best for humankind is that we live our lives in accordance with our biological sex. According to Scripture, our gender identity is to align with our biological sex, as designed by God. The determination of biological sex commences in the womb and is confirmed at birth. We recognise that in a very small number of cases sex may be indeterminate at birth and a determination of sex may be required. We acknowledge the biological sex of a person as recognised at birth and require practices consistent with that sex (Genesis 1:26-27, Genesis 2:22-24, Matthew 19:4, Genesis 5:1-2, Psalm 139:13-14, Mark 10:6).
23. We believe some people will marry and some will remain single: one is not inferior or superior to another, and both have dignity, according to the Bible. God has instituted marriage between one man and one woman for life to be the only Scriptural covenantal, sexual, and procreative union for humanity which signifies and mirrors the covenant love between Christ and His Church. Married couples must be sexually faithful to each other. Sexual relationships outside of marriage between a man and a woman are contrary to God's will and command for humanity (Genesis 2:23-24, Matthew 19:5-6, Ephesians 5:22-32).
24. We believe humanity, originally created for a relationship with God, turned away from God and thus became sinful by nature and practice, unable by any personal merit or effort to restore that relationship. This fall has corrupted human identity and purpose, impacted sexuality, family and social relationships, and has separated humanity from fellowship with God (Genesis 1:26-31, Romans 1:18-32, Romans 3:23, Titus 3:3-7).
25. Acknowledgement of our sin and acceptance of the loving grace of God will lead to purity and holiness as the Holy Spirit's work enables the believer to demonstrate the character of the perfect man, Jesus Christ. The Bible exhorts us to pursue godliness and to model Biblical standards of behaviour to our peers and the wider society in both word and deed. It also calls Christian believers to abstain from all appearance of evil and to be active members of a local church and meet together regularly as a body so that we may encourage one another (Leviticus 20:22-26, Deuteronomy 6:25, Psalm 133:1, Matthew 5:16, Acts 2:46, 1 Corinthians 14:26, Philippians 2:12-16, 2 Thessalonians 5:22, Titus 2:10-14, Hebrews 10:25, 1 Peter 13-16, 2 Peter 3:11-14, 1 John 1:5-10).
26. Creek Street Christian College Incorporated aims to spread and strengthen the teaching of Christian faith, as articulated in this Statement of Doctrines and Belief, the maintenance of the doctrines upon which that faith rests, and the observances that promote and manifest that faith. In the context of Christian schooling, conduct that is inconsistent with the Christian beliefs



of the College, including on the part of the student body, can impact detrimentally on:

- a. the College's ability to be conducted in conformity with its Christian doctrines, tenets, beliefs, or teachings.
- b. its ability to maintain its Christian ethos; and
- c. its ability to model a Christian standard of conduct to each individual student and to the student body.

The use of college facilities or property in a manner that is inconsistent with its Christian doctrines, tenets, beliefs, or teachings can have the same impact. Such conduct can remove the ability of the College to act in conformity with its doctrines, tenets, beliefs, or teachings and can incur injury to the religious susceptibility of adherents of its religion (Psalm 127:3, Proverbs 22:6, Matthew 5:13-16, Matthew 18:10, Mark 9:37, 42, Luke 17:1-2, Acts 20:28, Ephesians 2:20-22, Ephesians 5:3, Hebrews 10:24-25, Hebrews 13:17).

27. We believe that the Christian faith is a life-transforming faith. That transformation is enabled through the active power of the Holy Spirit. Accordingly, an active faith will be authentically evidenced in a believer's actions. We believe that the Christian faith cannot be authentically conveyed by a person whose words are inconsistent with their actions. The Christian faith's most authentic representations is found in an alignment of expressed affirmation and practice. Accordingly, actions can inform the content of one's faith. Every staff member represents the dramatic outworking of the Christian faith through the testimony of their acceptance of Jesus Christ as Lord and through the resultant ongoing daily transformation towards Christ's likeness, as evidenced through the fruits of the Spirit. Across the full complement of occupations found within our staff community, every member plays a crucial role in demonstrating the outworking of an authentic Christian life to the wider school community. It is for this reason that we believe that, in the context of Christian schooling, 'it takes a village to raise a child' and that 'faith is caught, not taught' (Matthew 7:20, 1 Corinthians 12:12-31, 2 Corinthians 3:17-18, Galatians 5:16-26, 1 Thessalonians 5:22, James 1:22-25, James 2:14-26).
28. Those called to model the Christian faith to others receive the high and worthy calling. Those who accept such a calling do so acknowledging that conduct that is inconsistent with the professed beliefs can place an impediment toward, or negatively impact upon, the faith of other believers, or those who are yet to express faith in Jesus Christ. We believe that such impediments or impact can also occur where Christian believers have failed to model the Christian life but continue to personally affirm Christian beliefs (Matthew 18:6, Romans 14, Ephesians 4:1, 1 Timothy 3; 1 Timothy 4:12, 2 Timothy 2:15, Titus 1:7-14, Hebrews 13:7, James 3:1).

- NOTE: Bible version used is New King James translation.



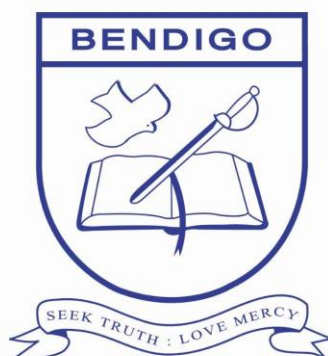
College Values

Helping students **DISCOVER** all God made them to be.



D	Devotion	'Till I come, devote yourself to reading, to exhortation and to teaching and instilling doctrine.' 1 Timothy 4:13 AMP
I	Integrity	'Joyful are people of integrity, who follow the instructions of the Lord.' Psalm 119:1 NLT
S	Service	'God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.' 1 Peter 4:10 NLT
C	Compassion	'Therefore as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.' Colossians 3:12 NIV
O	Optimism	'I can do all things through Christ who strengthens me.' Philippians 4:13 NKJV
V	Vision	'Where there is no vision, the people perish: but he that keepeth the law, happy is he.' Proverbs 29:18 KJV
E	Excellence	'And whatever you do, do it heartily, as to the Lord and not to men, knowing that from the Lord you will receive the reward of the inheritances; for you serve the Lord Christ.' Colossians 3:23-24. NKJV
R	Respect	'Show proper respect to everyone, love the family of believers, fear God, honour the king.' 1 Peter 2:17 NIV

College Logo



The College logo is designed in the shape of a shield. The shield represents the greatest weapon a Christian possesses and is mentioned in Ephesians 6:16.

‘Above all take **the shield of faith**, with which you will be able to quench all the fiery darts of the wicked one’ (New King James).

The shield was an important piece of armour for a soldier to protect all the parts of his body and to buffer the arrows and darts that the enemy fired at him.

The Bible lies open on the shield. For Christians, the Bible occupies the central position in their lives. It is the guidebook containing the **inspired word of God** that shows them how to live in a manner that is pleasing to Him.

Above the Bible is a sword and a dove. These two graphics are linked together through the verse in Ephesians 6:17 which tells the Christian soldier to take the ‘Sword of the Spirit which is the Word of God’. It acknowledges the active working of God’s anointed word in our lives. The parallel of God’s word being like a sharp sword which divides evil from good is mentioned in Hebrews 4:12.

Two College colours seen in the logo are royal blue and white. Royal blue was chosen as it is the heavenly colour of the Holy Spirit. White speaks of the robe of righteousness which we receive when we become a Christian. This represents holiness, purity and living the right way before God. A third colour, red, has been introduced into the uniform to signify the blood of Christ which cleanses us from all sin.

Dove Logo

The dove logo is used on uniform items and in places where a simplified emblem is required.



College Motto

The College Motto: 'Seek Truth: Love Mercy' is based on the scripture in Proverbs 3:1 - 4 (NKJ)

1. *"My Son do not forget my law
But let your heart keep my commands*
2. *For length of days and long life
And peace they will add to you*
3. *Let not mercy and truth forsake you
Bind them around your neck
Write them on the tables of your heart*
4. *And so find favour and high esteem
In the sight of God and man."*

Our motto has two main challenges:

- Firstly, to seek out and know the truth. The Bible says that Jesus is the way, the truth and the life and was our example of someone who lived according to God's truth (His Word and Ways). Christians acknowledge this is not an easy task, but with God's help it is possible to accept the challenge and live by it.
- Secondly, in understanding Truth we acknowledge as Christians that God is merciful and always forgives those who ask. The Bible says that because God has forgiven us and always forgives us we should be the same in our treatment toward other people.

Purpose Statement

Helping students *discover* all God made them to be.

Admissions Policy

It is our expectation that families who wish to be part of our community will give their full support to the Christian ethos of the College and that this support is ongoing for the duration of the time the children are with us. We expect that we will have their support and understanding of the importance of our faith and belief in the love that God has for each one of our students.

Members and friends of the local Church community are encouraged to enrol their children and to take advantage of the benefits offered by our College. Other members of the community, who are Bible believing people, are invited to enrol their children, provided they can accept the Statement of Faith and the College's Christian basis as outlined in this Parent Handbook.

Students who will best enhance the College community will be admitted to the College. This will be determined by carefully considering whether the student is able to comply with the College programme and the behaviour standards that are set. Most importantly it also requires that a positive attitude be possessed towards the spiritual essence of the College.

Our College will endeavour not to exclude anyone because of financial hardship and will not discriminate based on race, gender, national or ethnic origin.

The College requires that all students accepted for enrolment should fully participate in all learning areas being provided by the College, including all Chapel sessions, Devotions and Christian Living classes. They must also have a clear understanding of and conform to the College's expected standards of behaviour and discipline procedures.



As both the home and the College are involved in the transmission of values and attitudes, it is essential that they work in harmony with each other.



Enrolment Procedure

Prospective parents should:

- Contact the College office to arrange a tour of the College and an appointment time to see the Principal. Both parents and the student(s) need to attend.
- Bring copies of the student's most recent academic report(s), passport/birth certificate, and VISA (if applicable) and immunisation information to the interview
- Submit the Enrolment Application Form.
- Read the College's Parent Handbook



The College will notify parents of the success or otherwise of their enrolment application.

Payment of a non-refundable fee is then required to secure the placement. If parents fail to respond to a placement offer within two weeks, the place will be offered to another family. The placement fee may be varied in the case of families enrolling 3 or more students.

Parents are to complete additional documentation to ensure the College can care appropriately for their child and to confirm that parents agree with all principles and procedures of the College.

Parents will be required to explain clearly how they will cover the College tuition fees and which parent/s will be responsible for fee payment. The College may ask parents to attend a meeting to discuss the preferred method of payment which is a direct debit arrangement.

The College will assist parents with information regarding the purchase of uniform and booklist requirements as applicable to the year level and time of year of enrolment. Once these materials are obtained and organised, the student will be permitted to commence classes.



Daily Schedule

Pre-Kinder

Our students in are expected to attend the College from 8:30am until 11:30pm on Mondays and Fridays. After Kinder Care is not available for this age group.

Kinder

Our students are expected to attend the College from 8:30am until 2:30pm on Tuesdays, Wednesdays and Thursdays. Students are eligible for ASC.

Primary and Secondary College

Students in Primary and Secondary College are required to be at the College prior to the 8.50am bell. Students arriving after 9.00am will be marked as late. Times late are recorded on the College Management System.

While Primary and Secondary College classes from Prep to Year 12 are provided on the one campus the various faculties have separate timetables to make best use of our facilities.

SC periods (7-12)	Time	PC periods (Prep-6)
1	8:50	1
2	9:30	2
	10:00	3
3	10:30	4
	11:00	AM Recess
Lunch	11:30	5
4	12:00	6
	12:30	Lunch
5	13:00	7
	13:30	8
PM Recess	14:00	PM Recess (Primary Yard only)
6	14:30	9 (14:10)
	15:00	10 (14:40)
	15:15	End (15:10)

Notes:

- Secondary College siblings of Primary College students need to leave at 15:10.

College Year

The College year is based on four terms.

Our College recognises public holidays and allows for staff professional learning and curriculum days as the need arises. When staff professional learning days are taken these are generally scheduled adjoining College holidays for family convenience.

Communication

Office Hours:	Monday to Thursday 8:15am to 4:30pm	Friday 8:15am to 4:00pm
Phone:	54421722	
Absence line:	5441 2442	
Email:	info@creekstreet.vic.edu.au	
Website:	www.creekstreet.vic.edu.au	
Address:	91 Creek Street Bendigo 3550	

Communication with Parents

Parents may be contacted by the College or staff by phone, email, SMS, Compass, Operoo or mail. We ask that parents ensure that their contact details are kept up to date throughout the year to facilitate this expedient communication. SMS messages are primarily used to contact parents should their child be absent without notification, for reminders or to notify of changes to plans for excursions and other events.

Bulletin

A parent bulletin is sent out fortnightly in Week 2,4,6 and 8 of each term.

Communication with Staff

The College encourages parent-teacher communication, and all staff are happy to speak with parents to facilitate the smooth running of the College and to work towards maximum use of all educational opportunities presented to students.

For this reason, families are asked to maintain a positive and open relationship with the College; ensuring interactions with staff are conducted in an appropriate manner.

This can be achieved by:

- Writing a letter or an appropriate note to the teacher, staff may do the same in reply
- By telephone, although teaching staff are not readily accessible during the day and do not take calls when teaching or supervising students. In most cases the office staff would take a message for the staff member
- Via email address as listed on our website/Compass
- By interview as organised via the College office.

We would also ask that parents please keep teachers informed of any family circumstances which may impact students during their day. It may be that teachers need to be particularly sensitive to students needs should there be a change in their usual home routines or any emotional upset.



Interaction with Staff

While we are pleased to assist parents in any way, interruption to teachers' preparation time prior to the 8.50am bell each morning should be avoided. Teachers' priority is to their students and this time of the morning is particularly important in setting up for the day's learning.

In some instances, a written note or phone call to the College office may be a more appropriate and understanding method of communication. Parents wishing to speak to teachers at length are asked to make an appointment at the College office. If parents do wish to speak with teachers, it is appropriate to let them know what the topic of conversation will be so they can be appropriately equipped to answer any questions parents may have.

Creek Street staff are employees of the College. Staff have the right to a safe and supportive work environment. The College, under various legislation, must ensure that staff are interacted with in an appropriate manner.

Parents are asked to take the time to seek clarification, to ensure they are open to hearing another side, and those who seek to maintain relationship will receive the highest level of service and support from College staff.

Communication with Students During the Day

While acknowledging that there may be times when messages need to be passed from parents to students, we do ask that these be kept to urgent matters only. Every effort will be made to convey a message, but no responsibility will be accepted for any messages not received. Year 7 to Year 12 students will be notified of messages via the message screen outside their main locker area, which will request they come to the College office.

We **do not permit students to use mobile phones during the day**, so messages left for them on their phones are not encouraged and should not be expected to be accessed until the end of the day. Parents should also be mindful that **communication via electronic devices is not permitted** during school hours.

Finance Matters


Government Allowances

A Government Conveyance allowance is available to students who live more than a radial distance of 4.8 kilometres from the nearest Christian school and are not using a Government bus service. Application forms are available at the College office.

An Education Maintenance Allowance is available half-yearly to low-income families who hold a Health Care or Health Benefits card. Application forms are available at the College office.

College Tuition Fees

Fees are payable in advance. It is preferred that fees are paid via direct debit or direct credit into our bank account. Information required to do so is obtainable from the College Office or from our website.



The amount payable and concessions available are shown on a separate fee sheet available from the College office or on our website. The College Council review the tuition fees each year and endeavor to set them at a level that is affordable to most families within our community. An administration fee may be charged for overdue fees especially if no arrangement has been made with the College, or if the arrangement is not adhered to. Fee accounts are distributed to families each term.

Please note that non-payment of fees in a timely manner may jeopardise your child's position and any sibling's future enrolment in the College. All costs associated with the follow-up of outstanding accounts handed to the debt collection agency will become the parent's/caregiver's responsibility.



Collection of Money



All money should be placed in an envelope with the student's name, amount, and statement of purpose on the outside. Primary College students hand their money to their homeroom teacher while Secondary College students take their money directly to the College office before 9.00am or learning area teacher as applicable. In most cases provision will be made for electronic options for payment.



Staff Community

Executive Team

Principal

Mr G van Blommestein

M.EdSt, AdvDipMgt, AdvDipPsys&Couns, Dip Biblical Studies and Christian Ministry, Dip Life Coaching, DipHR, DipPM, DipT

Assistant Principal: Student Well-Being

Mrs L Hall

B.Ed, Dip T

Assistant Principal: Teaching and Learning

Mrs M Boulanger

MA (Ed, Ling), Dip.Ed, B.Lang

Business manager

Mr P Rotherham

CPA, B. Bus, Dip. Fin. Service (Fin. Planning)

Teaching Staff

Mr L Alvarez

B.Applied Sci, Dip Ed

Mr B Apostolou

B.Ed

Mrs R Apostolou

B.Ed, Grad Cert TESOL

Mrs B Ball

B.T, B.Ed

Mr J Ball

B.T, B.Ed

Mr T Barnes

B.Ed, B.Th, GCDiv

Mrs K Barter

B.Ed, DipT

Mrs M Boulanger

MA (Ed, Ling), Dip.Ed, B.Lang

Mrs J Cherry

B.Arts, Dip.Ed

Mr D Chiang

MDiv, B.ME, Grad Dip Ed

Mrs S Colquhoun

B.Ed, DipT

Ms J Donier

M.Teach(Sec), MA, B.Eng Lang

Mrs K Douglass

B.Ed, B. Science, Cert IV TAE

Mr J Dunstan

B.Eng (Mechanical) Hons, Ed Hons, Grad. Dip.

Mrs L Eldridge

B.Ed, Cert 3 Ed Sup

Mrs H Franklin

M.Teach (EC&P), B. Arts

Ms A Gaskell

B.Ed, B. Applied Sci. Grad. Dip Arts (Theology/Ministry)

Mr S Godfrey

B.Ed

Mrs T Gouws

BTechDip, NatDip, CertEd

Mr J Grey

B.Min, Grad Dip Ed, Cert 4 (Youth Work)

Mrs L Hall

B.Ed, Dip T

Mrs A Knott

B.Ed & B.Arts

Mr J Knott	B.Ed & B.Arts
Ms A Massara	B.Ed
Mr T Maxwell	B.Ed, DipEd
Mr A Monteath	B.Ed
Mrs K Muir	B.Ed - Early Childhood
Mrs M Muston	B.Visual Arts, Dip Ed
Mrs L Nott	B App Sci- Rural Technology, B Teach- Early Childhood
Mr B Rayson	B.Ed
Mr P Reghenzani	M.Ed, BA, DipCMT, Cert 3 CS
Ms N Rutledge	M.Teach(Sec), B.Crim(Honours)
Mr P Somerville	M.Comp, B. App Sci, Dip. Ed, Cert IV TAE
Mrs G Stubs	B.Arts, Grad Dip Librarianship, Dip Ed
Ms W Tano	B.Sci, MTeach(Sec)
Mrs C Trimnell	BE(Elec), BE(Civ), DipEd, Cert 4TA
Mrs J Wright	B.Ed Sec

Chaplains

Mrs T Fathers	B.SocWk
Mr J Grey	B.Min, Grad Dip Ed, Cert 4 (Youth Work)
Mr M Wright	B.OE, Dip Theology(incomplete), Cert 4 Outdoor Recreation

Daily Operations Manager

Mr T Schofield	M. Leadership and Management; B. Bus Admin and Mgt
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Office Manager

Mrs J Caldwell

Finance Officer

Mr G Coulson

Administration

Mrs K Sargeant
Mrs C Healy

Library

Mrs S Barnes	B.Arts (Christian Ministry), Dip (Library & Info. Services), GC (Creative Writing)
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Student Hub

Mrs C van Blommestein	B.Ed
Mrs C Barnes	B.PH
Mr A Bird	B.OEd, Dip.Counsel
Mrs G Bruns	B.Arts, Dip.Ed
Ms G Chislett	
Mrs J Gibbins	B.Ed, Cert III SR
Mrs A Hall	Cert III EdSup, Youth Mental Health First Aid
Ms K Hamilton	
Mrs R Phillips	Cert III EdSup
Mrs M Somerville	
Mr M Wright	B.OEd

Digital Workplace Coordinator

David Austin

After School Care

Mr S McWilliam	Dip.Early Years Ed, Dip of Min, Cert IV Youth Work
Ms K Hamilton	
Ms H Mitchell	

Cleaners and Grounds maintenance

Mr F Dykman	Cert II and III in Asset maintenance (Cleaning Operations)
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Property Manager

Mr C Caldwell	Cert III in Hospitality/ Cert III in Cabinet Making
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Parental Role

Since it has been shown that the number one training influence in the life of a child is his or her home, it is essential that parents provide their children with a Christian model upon which to base their lives. Parents need to provide a supportive and loving home environment in which their children can feel secure and appreciated.

Although it is imperative that the home and the College function in harmony and are supportive of one another, it is the home rather than the College that will have the greater influence on the child's learning and character development. Thus, it is of utmost importance that the values and attitudes observed by the student at home are consistent with those presented and upheld at the College.



Parental Support

Regarding the enforcement of all rules, parents are requested to:

- give the College the benefit of any doubt
- realise their child's reporting can be emotionally biased and without complete information
- realise that there are reasons for all rules and that they are enforced without favour
- support the College's administration and contact us for all the facts
- speak positively about the College and College staff in front of students and other parents
- allow College staff to deal with all College concerns
- discuss concerns with College staff first.

Parental Assistance

Parents can help with their child's schooling by:

- showing a continued interest in their child's College programme
- encouraging them to talk about their day at the College
- informing their child's teacher should any problems arise, that may affect his/her learning
- helping their child to develop a home study routine
- restricting television viewing and electronic device use of their child regarding both programme suitability and quantity
- ensuring their child has adequate sleep
- ensuring their child participates fully in all College activities including excursions, camps, sporting events and activity days
- being supportive of all work requirements & class routines
- ensuring their child has breakfast each day and has a generally healthy diet
- ensuring their child exercises regularly
- speaking positively with their children about all College staff, other College parents and College related matters.

Parents of younger children should:

- listen to their child read daily
- encourage their child to ask questions
- give experiences that will provide the child with things to talk, write and draw about at College e.g., family outings.

Parental Agreement upon Enrolment

Upon enrolment, all parents/caregivers complete the applicable documents which outline the conditions of enrolment and the agreement which is being entered into between the College and the parents/caregivers.



Parents agree to:

- accept and be bound by the rules and regulations of the College as set out in this handbook
- support the Christian ethos of the College by giving positive encouragement to their children participating in all Christian teachings
- support the staff of the College in whatever disciplinary action is taken as being considered necessary for the correction and guidance of the student
- keep the College informed of any contact detail changes
- their child travelling on a College bus or any form of public or private transport when necessary, during school hours
- their child participating in all activities organised or available at the College including Christian Living classes, Chapel, College camps, sporting events, work experience and all other outings, excursions, and functions
- the Principal or delegate organising medical treatment in the case of an emergency should the College be unable to contact the relevant parents, guardians, or emergency contacts

Grievance Procedures

On occasion, issues of grievance, concern, and/or conflict may arise within the College community. It is important that steps are taken to restore normal relationship as quickly as possible. Often issues arise because of inadequate communication or poor understanding of the whole situation or failure to find out all the relevant information.



Most disagreements, miscommunications and differences of opinion can be resolved between those concerned before asking others to join the discussion.

Should there be an unresolved issue arise that occurs within the College environment or while specific College activities are being held then this should be raised directly with the homeroom teacher or the Principal, as appropriate. Communication is the key to a good working relationship between home and College and it is important to deal with concerns so that the College can operate in a positive environment.

If there is a concern about an Executive Team member, a report to the College Council could be made by contacting any of the College Council members, but preferably the College Council Chair.



Parent involvement

There are several ways in which parents can be involved during the year and these may include the following:

- Swimming and Athletics Sports
- College sports teams and sporting events
- Interschool competitions - Zone and State
- Camps
- Fundraisers
- Excursions
- Special lunches
- College Service Days
- Open Days
- Energy Breakthrough programme
- Chapel and Chapel Presentations
- Assemblies
- College Production

Please note: There are some events where parents may only be involved if they hold a Working with Children Check. Application forms may be obtained for volunteers free of charge through any Post Office or online.

Visiting or Volunteering

All visitors or volunteers, excluding parents bringing their own children to College or picking them up at the end of the day, are requested to enter the College premises via the College office. The administration staff will then put in place appropriate measures to ensure that we are always aware of who is present on the College property should this be necessary i.e., emergency evacuation.

All visitors are made aware of Creek Street's commitment to Child Safety by acknowledging the following:

- Creek Street Christian College is committed to child safety. We have zero tolerance to child abuse.
- All visitors should be aware that we have a Child Safety Code of Conduct in place, a copy of which is available on our College website, and you can request a copy as you sign in. We reserve the right to remove anyone from the premises, immediately, who does not abide by this Code of Conduct.

Volunteers need to complete an online Child Safe training session, watching a video and answering questions. These are available on the College website.

Entry to Classrooms

At the College, we are very protective of the classroom learning environment and members of our community would certainly appreciate that the less disruption to the daily classroom routines, the greater the quality of learning opportunities that will exist. For this reason, we ask that parents do not enter the classrooms during school hours. All messages can be taken at the College office and students contacted via phone from the office.



Parent /teacher/student interviews

Interviews are held twice a year after the issuing of student semester reports. These are generally held early in Term 1 and early in Term 3, both face-to-face and via Zoom. We encourage parents to book a

time and take advantage of this opportunity to discuss their child's academic progress with the relevant teachers. Students need to be present at these interviews.

Photo Permission

Upon enrolment parents sign a document giving the College permission to photograph their child and to have their photos used on the College website and for other publicity reasons. If the child is unable to be photographed for any reason this information is recorded for future reference.

Student disputes

Any issue which occurs at College should be dealt with by College staff in the first instance. Parents are not permitted to correct any children other than their own on the College premises.

All parent concerns in relation to the whole College, another student or staff should be directed to the Principal with the aim of restoring relationships and finding expedient solutions.

Our College Chaplain may be able to offer biblical counsel at these times and is a resource available to parents, staff, and students. Our basic goal in all situations is to bring resolution and clarity to conflict situations so that we can continue to work together to promote the good of the students and to foster the vision, mission, and philosophy of the College.

College Chaplains

The College community is supported by Chaplains. They help coordinate chapel sessions and gives support to students, staff, and parents as necessary. Should there be any concerns, members of our community should feel free to make an appointment to speak with one of the Chaplains who is at the College most days. Discussions with our Chaplains are on a voluntary basis.

Withdrawal or Transfer

Parents who wish to withdraw or transfer their child/children from the College, are required to give one full term's notice in writing to the Principal.

Students who leave the College during the term without notice may be required to pay a full term's fees. An exception may be made in the case of parents who are required to leave Bendigo for employment or other necessitous reasons.

The College will not be able to refund the Year Level Levy, since the payments for fee licenses, camps, etc will have been already made, and the College will not get refunded for this.

All outstanding accounts should be settled at the College office and any borrowed books or equipment returned to the College before leaving. Our Debt Collection Agency will follow up on any unpaid accounts and the cost of this service will be added to the outstanding fees total.

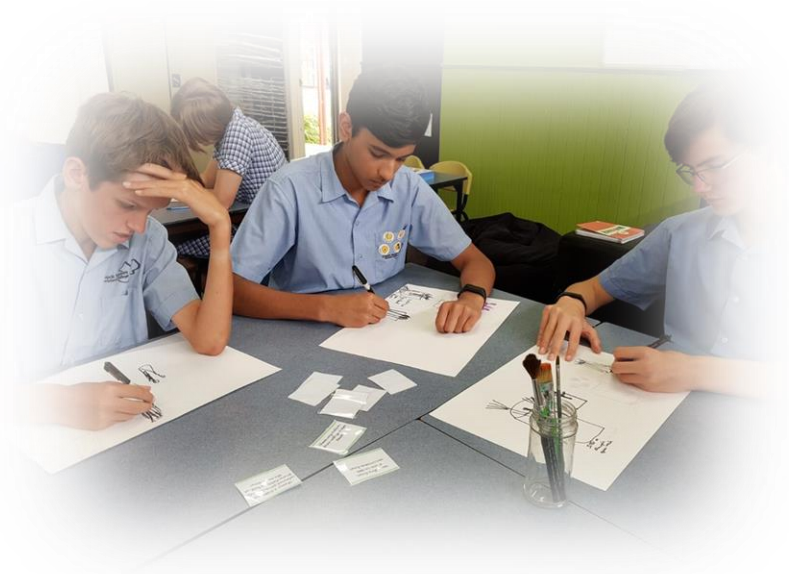


Parents should also notify the Principal as soon as practical the name of the College/school the children will be attending so that the necessary documentation including a transfer note can be forwarded directly.

Absences - Absence Line - 5441 2442

The College absence line is dedicated to taking absence messages. If a student is absent from the College, the student's parent should phone the College office before 9.00 am to notify staff, giving the reasons for the absence. If the student is not at the College when the roll is marked, the administration staff will phone or SMS the parents to ensure that they are aware of their child's absence, and to determine the student's safety and the reason for the absence for College records.

If the absence is foreseeable, unavoidable or will be protracted, a written note/email should be sent to the College Office in advance, or as soon as the length of the absence is determinable.



Permission to Leave College During College Hours

Parents should notify office staff by note, phone or in person of any appointments which must occur during school hours. The relevant homeroom teacher/s will be notified via the College Learning Management System. All students leaving during the school day must leave the College via the College Office.

All student, leaving the College during College hours, are to be collected by their parents from the College Office. Upon the parent's arrival, the office staff will contact the appropriate classroom teacher who will release the student into the care of the office staff and parent. The student's departure will be logged by administration staff and, if necessary, their time of return will also be recorded the same way.



It is the strong recommendation of the College that all dental or medical appointments be organised after school hours. College teaching staff would prefer as little disruption as possible to the daily learning schedule to provide as consistent as possible learning environment for all students.

Holidays with Parents During College Term

It is strongly requested that students do not take holidays with parents during College time. If necessary, parents are required to notify the Principal in writing of their decision prior to the child being absent.

The instruction given during class time is extremely important for every student and experience has shown that it is difficult for the student to understand work when explicit teaching has been missed.

Parents should note:

- any uncompleted assessed work/tests given to the class during the period of absence will receive a zero mark
- the student will be expected to make up the missed work in their own time when they return.

BYOD Programme

The Bring-Your-Own-Electronic-Device programme has been implemented in Year 7 – 12 to allow teachers greater flexibility in the teaching strategies they use with students and to better cater for a range of learning styles. Students use their electronic devices to store their core textbooks and use a variety of educational apps to enhance their learning. All students involved in this programme, as well as their parents, sign the College Acceptable Use Policy prior to commencement.

There are strict guidelines around the use of electronic devices within the College and they are viewed as an additional tool within our learning programme. Not all work is completed using this tool, but a balance of technology and more traditional learning is maintained.

Random electronic devices checks are conducted to ensure the learning environment is not compromised.

Diaries

Primary College students are issued with a College diary. This diary is primarily for students to record their work requirements, homework and events but may also be used for teacher communication with parents. Teachers may use the diary to inform parents of positive behaviours and results. Compass LMS is also used as a record of credits and demerits.



Lunch Orders

Lunches may be ordered through a local shop from Monday to Friday and menus are available from the College office and the College website. Lunches can be ordered via the Qkr! App or by placing money in an envelope and placing in lunch order box. Money should be in an envelope marked with the student's name, the lunch required, and the exact amount enclosed. Envelopes should be labelled Primary or Secondary College to indicate the lunch break the order will be required. Orders must be placed prior to 9:00am.

Should the College run special lunch days, students are not able to order their lunch via the usual lunch order process. Students are to either use the service provided by the College or bring a lunch from home.

Food Allergies

There are students and staff within the College who have severe food allergies. For this reason, the College ask students not to share their lunches and we ask that parents restrict the inclusion of nuts or nut products in student lunches. Parents of students who share a classroom with a child who suffers from anaphylaxis, will be made aware of this issue during the year so they can be particularly mindful of support required for this student.

Medical information

Upon enrolment, all parents are requested to complete the necessary medical details for their child using the Operoo App.

This information is then readily available in an emergency, regardless of where the student is. By using this app, staff who oversee students for an activity, have mobile access to essential information.

Students who do not have their medical information listed in this way, may not be permitted to take part in activities outside the College's immediate area.



Medical Guidelines and Medication Policy

Should a student need First Aid for minor cuts and abrasions, this will be given by a qualified member of staff. When a student appears to need medical attention, College staff will call a parent (where practicable) or the nominated emergency contact person. If a serious medical issue has occurred, an ambulance will be called.

No students are to have any medication at their work area, in lockers, in their bag or on their person. Any medication, to be taken during school hours, should be handed to the College Office staff, immediately upon arrival at College.

Prescribed medication needs to be in its original packaging, clearly labelled with the pharmacist's

instructions.

Other medication will only be given to students upon the written request of a parent via Operoo. This includes the issuing of paracetamol.

For the well-being of all students, children should not attend the College if they have signs of any infectious disease, or before they have fully recovered from an illness that has kept them home for more than one day.

Infectious Diseases

A child suffering from an infectious disease is required to be excluded from the College. The following are common infections involving exclusion of the person: Measles, Rubella (German Measles), Mumps, Chicken Pox, Ringworm, Scabies or Pediculosis (Head lice), Whooping Cough, Influenza and Influenza like illnesses, Diarrhoea, Conjunctivitis and Cold Sores. Parents/Caregivers need to contact a doctor or the College office if they are unsure of exclusion times required.

Student Accidents

Should a student be injured during school hours or while involved in a College-run activity, the appropriate first aid measure will be put in place. Accident details are recorded in the Compass and parents are notified as appropriate to the seriousness of the injury or illness.

Creek Street Parking and Street Access



All entry to the College, between 9am and 3:15pm, is via our College Office entrance. Parking is available in Creek Street South and Creek Street North (across the creek footbridge).

Parents should note that there are time restrictions on some parking spaces in front of the College.

Parents must not park on the opposite side of Creek Street to the main entrances so that students are not required to cross the road to enter their cars at the busy times of the day, before and after school.

Parents should not double park or request their children to go onto the road to enter their cars at any

time. Parents should not park on nature strips or in the designated loading bay and should obey all parking regulations as set by the City of Greater Bendigo Council.

Students can also be dropped off/picked up using our Hargreaves Street entrance in the mornings and afternoons.

Student Community

Student Information

Students' attitudes, conversations, appearances and behaviours reflect the character of the institutions from which they derive their training, both the home and the College. Each student should endeavour to abide by all the College's regulations, dress in a neat and modest manner, be well groomed, refrain from the misuse of any form of drug and respect authority without being critical or trying to find fault.

Students are expected to maintain Christian standards of courtesy, kindness, morality and honesty, and to strive to be of unquestionable character in dress and conduct throughout their enrolment, whether at home, College or elsewhere. Students are requested not to bring items into the College that encourage the promotion of ghosts, witches or other unacceptable themes/language. This includes book covers. Students found to be out of harmony with the College's ideals of work and life will be invited to withdraw from the College whenever the administration determines that it is necessary.

Chapel

Each week Junior Primary College, Senior Primary College, Junior Secondary College and Senior Secondary College have their own age-appropriate Chapel service coordinated by our Chapel Coordinator. Students have the opportunity to be involved in these services.

Various speakers, including our own staff members and members of our Bendigo Church community, are invited to come in and present a Bible-based message.


Students from Year 3 to Year 12 can also be part of our Chapel Worship Teams at each of the levels. Parents are welcome to attend Chapel sessions which are held in the Church auditorium.

College House System

All students within the College are placed in one of four Houses: Deborah, Eureka, Londonderry or Shamrock. They participate in a whole College competition involving most aspects of their schooling e.g. academic achievement, sporting ability, personal conduct etc. The system operates on a weekly basis. Points accumulate for everyone. Individual and team awards for each House are made at the end of each year. There is a winning House for each term and an overall yearly winner.

College Sporting Events

The College conducts two main whole College sporting events annually. These are our College Swimming Sports and our College Athletic Sports. All students participate in each of these events and points are



awarded towards our whole College house competition. The winning house on the day is awarded the annual trophy.

In addition, our College participates in zone competitions and capable sport students are able to compete in regional, state and national competitions should they meet qualifying standards. Other individual competitions are available as part of School Sport Victoria (SSV) in a variety of sports.

Student Well-being



Student well-being is vital to the holistic approach required to ensure students at Creek Street Christian College are well-adjusted; supported and feel a sense of community. Student well-being is ensured through a variety of structures and programmes.

College Animals

Our College enjoys having animals and these are an important part of our well-being programme.

Homeroom

Each student is allocated to a homeroom teacher. Each morning begins in the homeroom classroom where daily activities such as the roll is undertaken. Prayer is the focus of this homeroom time and allows students the opportunity to commit their day to the Lord; share concerns; and pray for each other. The homeroom teacher is the first contact for areas of concern with a particular class or student. They are the teacher in close contact with the students and is a good method of communication for staff and parents plus a source of support for them.

Lunchtime Activities

Lunch time activities are conducted most days and may include book club, active games in stadium, chess, craft, walking club, story writing, French, robotics, quiet activities, art, and house competitions.

Student Assemblies

A College assembly is held each week and is conducted by student leaders. Assemblies allow our College



community to be gathered at one time to hear announcements, listen to reports from students who have attended special events, and applaud and encourage the recipients of the weekly 'Student of the Week' awards chosen for Primary College year levels.

Behaviour Management

Discipline is a necessary part of our life, yet it is often misunderstood. Unfortunately, discipline is usually associated with punishment.

Effective discipline teaches student about appropriate behaviour. Students are encouraged to take responsibility for their own actions. It does not involve physical harm. However, it does require firmness and consistency.


Creek Street Christian College has a discipline program in place that teaches students to take responsibility for their own behaviour. Life is about making choices. We all make the wrong choices, from time to time. When we do, we need to take responsibility for the consequences that go together with these choices.

To support students with the necessary strategies to prevent them from making these wrong choices again, the College has a Lunch time program to equip them with alternative ways of dealing with situations and building their social, emotional and academic capabilities.

Each student is a valuable individual created by God and is entitled to a learning environment that recognises this and enables further learning to take place. Therefore, to facilitate this, the guidelines for behaviour standards are set out in our behaviour management policy, available on our College website.

Dismissal

The College reserves the right to dismiss or deny re-admission to students for reasons the administration deems fit. These may come under the following categories:

- attitude incompatibility
 - uncooperative spirit
 - rebellion towards discipline
 - sowing discord
 - chronic unsubstantiated absences or lateness
 - non-conformity to standards of conduct or grooming
 - lack of parental cooperation/support
 - inability to respond to curriculum provided
 - lack of willingness to complete set work requirements
 - displaying behaviour in or out of College that could be seen to discredit the College's reputation.
- 

Anti-bullying Programme

All students, in addition to this survey, are encouraged to report any concerns immediately to their homeroom teacher, the Assistant Principals or College Principal. We ask that parents make us aware of any bullying concerns their children may report to them, so that we can take appropriate steps to solve the issue and to reconcile and restore all those involved.



It is our experience that when these types of issues are brought out into the open then they can be dealt with quickly. All issues which occur at College need to be dealt with at College so that students can move on with their studies uninhibited.

The College is also following the You-Can-Do-It programme, a social-emotional learning programme that maximises success, positive relationships and wellbeing, helping students overcome the blockers of anxiety, low self-esteem, anger and procrastination of young people of all ages.

Arriving and Leaving the College Grounds

Students may arrive from 8:15am and should depart by 3:45pm. Students are supervised within these hours. An After School Care (ASC) is provided for 4-year-old to Year 6 students. This runs until 5:45pm. Students need to register to attend ASC by completing the appropriate documentation. Fees: \$10/ night for one child or \$15/night for a family.

Students arriving and leaving the grounds should be in complete, correct College uniform and be neat and tidy in appearance. Students should note that they are to come straight to the College as instructed by parents. On arrival at the College students must not leave the grounds without permission. Once students leave the College yard after school, they become the responsibility of their parents. While still in

College uniform, children are to behave in a manner that in no way discredits the College or themselves.

Punctuality

Punctuality is considered an important life skill and as such is a highly valued expectation of the College.

Students arriving after 8:50am, must report to the College office upon arrival and before going to lockers or classrooms. The reason for their late arrival will be recorded as this is a mandatory requirement for our College.

Uniform

Uniform Shop

The wearing of the College uniform is compulsory, and items are purchased from Noone's - Queen Street, Bendigo. Items other than these are not acceptable. All articles must be clearly named before being brought to College.

Parents wishing to buy or sell second-hand College uniform items can do so via the College Second-hand Uniform Facebook page. Parents may use this to buy and sell, or 'gift' clean, neat, well maintained, and current uniform items.


Students should be **clean, neat and tidy** at all times, and the uniform should be worn in a way that brings credit to the student and the College:

- Clothes that are torn, have buttons missing, hems down, are discoloured or worn out should not be worn.
- Shoes should be kept clean and polished.
- Short sleeve shirts may generally be worn not tucked in but must be tucked in when wearing a jumper or blazer.
- Long sleeve shirts must be worn with a tie and kept tucked in.
- Students are not permitted to wear sports uniform items with formal College uniform.
- Jumpers, polo shirts etc. should fit comfortably.

Our College uniform is a representation of our College and must not be visually added to or changed in any way without permission from the Principal. All logos are copyrighted. Any unauthorized changes will need to be removed or if this is not possible new items will need to be purchased.

Formal uniform

Males

- College grey trousers
 - College grey shorts
 - College blue shirt, short sleeves
 - College blue shirt, long sleeves
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- College tie (compulsory in Terms 2 and 3 and formal event, e.g. Presentation Night)
- College jumper/cardigan (not oversized)
- College blazer - compulsory for Year 7 to Year 12
- College grey socks with stripe
- Shoes: Black leather lace up school shoes (Retail store)
- College hat (compulsory in Terms 1 and 4)
- College cap (Year 10 -12 students only. The bucket hat is optional) (Hats/caps are compulsory in Terms 1 and 4)
- College shell jacket.

Female

- College dress
- College skirt/skort
- College grey trousers
- College grey shorts
- College blouse, blue, short sleeved
- College blouse, blue, long sleeved
- College tie (compulsory in Terms 2 and 3 and formal event, e.g. Presentation Night)
- College jumper/cardigan (not oversized)
- College blazer - compulsory for Year 7 to Year 12
- College white socks with stripe/ Navy tights or Navy long socks
- Shoes: Black leather lace up school shoes (Retail store)
- College hat (compulsory in Terms 1 and 4)
- College cap (Year 10 -12 students only. The bucket hat is optional) (Hats/caps are compulsory in Terms 1 and 4)
- College shell jacket

Blazers

Blazers are compulsory for all Year 7 to Year 12 students. They must be worn for photos, end of year presentations and other special occasions including excursions as requested. They are to be worn with the academic uniform in preference to the jumper for extra warmth. They can be worn all year round.

Jumpers, Cardigans and Shell Jackets

Jumpers, cardigans, and shell jackets need to fit comfortably. Oversize garments are not acceptable.

College Tie

Ties are compulsory for all Year 7 - 12 students as a Term 2 and 3 uniform item. It is optional for students in Primary College.

Year 7 - 12 students will be required to wear a tie for special occasions, e.g., Presentation Night, College photos, some excursions etc.



Shoes and Socks

Shoes: **black, leather, lace-up College shoes.** Black sport shoes are not part of the College uniform. Raised heels for females' shoes are not acceptable. College socks are to be worn correctly so they cover the ankle bone. Sport shoes should be appropriate for exercise. White retail socks are acceptable to wear with the Sports uniform. These need to be completely white.

Dress, Short, Skort and Skirt Length

Dresses should not be shorter than 8cm (3") from the floor when kneeling. Skirt/Skort/Short hems are to reach the top of the kneecap and should not be below the calf in length.

College Headwear

The wearing of College headwear while outdoors is compulsory during Terms 1 and 4 for all students. These are compulsory from the start of the College year until May 1 and from September 1 until the end of the year.

Wardrobe approach

Students are free to wear any academic uniform items, providing it is the correct uniform. Students are able to wear the Shell Jackets with both Sports/PE or formal uniform. Shell jackets are not allowed on formal days.

Physical Education and Sports Uniform

Students are to wear the correct sports uniform items for all P.E. and sports sessions. If a student is unable to participate in sport for any reason, a note of explanation should be brought to the College. If a student does not have a sports uniform or any part thereof, a similar note is required to be brought to the College and handed to the relevant teacher.

Males and Females

- Track pants - navy with logo
- Shorts - navy with logo
- House polo shirt with logo
- Socks - plain white, sports socks, over ankle style
- Females may wear their white sock with blue stripe. No logos or print on socks permitted.
- Shoes - running or cross trainers (Retail stores)
- College shell jacket
- College hat (compulsory in Terms 1 and 4)
- College cap (Year 10 -12 only) (College headwear is compulsory in Terms 1 and 4)

Personal Presentation

Hair Styles

The College expects that the hair styles of both males and females should be neat and tidy in appearance



with no extremes of style or colour that will draw attention to themselves. Moderation in appearance is required. Ponytails are not permitted for males. Hair should be kept clean, well-styled, and neat.

For females, long hair should be tied up if it is shoulder length or longer. Students (males and females) should not use dye or blinding compounds in their hair except for natural highlights that are natural to the individual student's own hair colour. For males, hair should not be longer than the base of their collar.

Hair should be cut or styled in such a way that it does not hang over the student's face.

Hair Accessories for Females

Hair ribbons, clips, hair ties etc. need to be plain and the College colours; red, navy blue or white and also hair colour of the individual; brown, black or blond. These are available from the College uniform shop. Hair accessories should not be of the type which draw unnecessary attention to the student.

Jewellery and Earrings

No jewellery, other than a wristwatch is to be worn to the College. These exclude smart watches, or similar watches. Students who wear incorrect jewellery or jewellery in excess of what is permitted, will have it confiscated. Females, who have pierced earlobes, may only wear **one pair** of plain, small, silver or gold studs or sleepers. Coloured or oversized studs are not permitted. Other pierced body rings or studs are not permitted. Males are **not permitted** to wear earrings or any other pierced body jewellery.

Make-up and Nail Polish

Make-up and nail polish are not permitted at the College and should not be worn by students.

Facial Hair

Males should be clean shaven.

Formal Days

The College will have formal days each Monday, where students need to wear the formal uniform, including blazers for students in Year 7 – 12. The College will announce additional formal days in advance, such as Photo Day, ANZAC Day and Presentation Night/Day.

Bathers

At Creek Street Christian College, students are encouraged to participate in the annual House Swimming Carnival in a fun but safe manner. It is imperative our students are dressed appropriately to protect themselves from the sun throughout the duration of the event, while also giving themselves the opportunity to compete at a high level and represent our College respectfully in the community.

The following rules apply when participating in the events:



- Females – One-piece bathers for swimming, which are modest and not high cut on the front or the back of the leg (see examples)
- Males - shorts for swimming (see examples)
- Rash vests (or similar) do not need to be worn when competing in an event, but need to be worn when having a free swim or when around the pool (SunSmart)
- Students will be permitted to wear casual clothes in their house colours, providing they are SunSmart (no singlets, bikinis, crop tops)
- a wide-brimmed hat needs to be worn when not participating in races
- Jewellery and make-up expectations apply as mentioned above
- Prep to Year Two females are permitted to wear two-piece bathers (Long sleeve rash top with separate bottoms) providing they wear rashies as part of the bathers. The rashies need to cover the midriff. Bikinis will not be allowed.

Examples of suitable swim wear



Lost Property

Lost items are managed by the administration staff and may be retrieved at the College office. Students should have all their clothing and belongings clearly named so that misplaced items can be returned to the owners. No responsibility will be taken for unnamed items of uniform, clothing, or equipment. Items that have been in lost property for more than one College term will be sold through the Second-hand Uniform items Facebook page or discarded.

College Requisites

It is a requirement of the College that all students have all necessary requirements to complete their studies unhindered. For this reason, we ask that students have each item listed on the booklist and that they come to all classes fully prepared.

Booklists

A booklist is supplied at the end of each year. Parents should make sure that they have a copy of the booklist before the end of Term 4 and this booklist should be returned to the College by the date indicated unless parents are ordering online. All parents should keep a copy of the original booklist as a record of items ordered to be checked when items are collected. **All booklist items are to be brought to the College on the first day of attendance.**

Please note: If parents are buying books themselves and not making purchases through the suggested bookseller, they should be very careful to purchase the exact requirements and to ensure that students have all the items listed at the commencement of the year.

Second-hand Books

Books which can be purchased second-hand will be marked on the booklist. Parents should make their own arrangements to purchase from other families making sure to sight the books condition before the purchase.


College Bags

College bags with the College logo are available from Noone. The College bag is compulsory for all students. A blue sports bag, for carrying sports gear, is also available.

Students are not permitted to deface their College bags in any way. Any such practice will result in the student being required to clean off the defacing or, if this is not possible, purchase a new bag.

Personal Equipment

Students are requested not to bring their own toys and expensive games and equipment to College as the College will accept no responsibility for damage to or loss of such items.



Mobile Phones

Mobile phones are not to be used by students during school hours and will be confiscated if this expectation is not met. If a phone is confiscated the student's parent will be required to come and claim the phone back from the Principal.

Mobile phones need to be switched off completely before the student enters the College grounds and stored in their lockers/bags. Families send mobile phones with their children to the College at their own risk and the College will not take responsibility for any loss/damage to mobile phones.

Electronic devices

All student-owned electronic devices are to be stored securely in student lockers when not in use. Students are not permitted to use them out of class time or on College property before and after College. They are strictly a learning tool and are only to be used under the direct supervision of their teachers. Students may not use electronic devices to communicate with parents during school hours, unless supervised.

Forgotten Items

It is expected that parents will work with us to train students to remember the required items they need for the day and to encourage them in the development of independent organisational skills.

For this reason, parents are requested not to bring forgotten items to the College during the day unless requested by a member of staff and that parents do not respond to student mobile phone or iPad/Laptops contact during school hours.

Parties and Social Events

Parties or social events are not College sponsored unless parents receive a letter of notification from the Principal/representative.

Lockers

Each Year 7 to Year 12 student is issued with a locker in which to store their College requisites and bag. Lockers need to be kept clean, tidy and locked and should not be interfered with by any other student. Personal locker combinations are to remain personal. Only College supplied combination locks are permitted.

Teaching and Learning

Faith and Learning

Creek Street Christian College values our Bible based beliefs highly and therefore our faith cannot be separated from our classroom practice. All units of work planned by staff will have included a Biblical Statement which puts the content being covered into its Biblical context. While the content of our units of work is similarly aligned with the Australian Curriculum, we would expect that the regular reference to our faith would be a point of difference at our Christian College.





Learning Environment

To maximise learning, the environment in which it is to be encouraged needs to be stimulating, interesting and caring. Since learning is a developmental process, students will progress at various rates and in response to different learning situations. Students will be assessed according to their ability level and encouraged to attain higher levels of achievement according to their potential. Encouragement will be given to the positive aspects of each child's personality as displayed in both the individual and group learning situation.

General Curriculum Prep to Year 10

The curriculum at all levels of the College takes into consideration the Australian Curriculum documents using backward by design principles. It is presented to students from a Christian perspective, in an atmosphere that is conducive to learning and considerate of the students' needs. The College follows a College based curriculum which over time has been designed to meet the needs of our students. The curriculum content takes into consideration the Key Learning Areas, General Capabilities and Cross-curriculum priorities for Foundation to Year 10 as set out by the Australian Curriculum. The Year 11 and 12 students use a curriculum as set by the International Baccalaureate Diploma Programme .

General Curriculum Year 11-12

Year 11 and Year 12 follows the International Baccalaureate Diploma Programme curriculum. More information on the International Baccalaureate Organisation's website:

<https://www.ibo.org/programme-mes/diploma-programme-me/curriculum/>

To be eligible for the Diploma Programme (DP), students must complete the following Components:

- Three DP Core subjects: Extended Essay (EE), Creativity, Activity, Service (CAS) and Theory of Knowledge (TOK).

- One subject from each of the six Learning Areas: English Language and Literature, Language Acquisition, Individuals and Societies, Sciences, Mathematics and the Arts.

Daily Work Requirements

Each student is required to complete a set amount of work each day in each of the core learning areas. If at the end of the College day expectations have not been achieved, the incomplete work may be assigned as homework and middle and senior students may be required to work at lunch time to complete the required task.

Classroom Programme

Within each classroom an endeavour is made to present work that is stimulating and challenging to the students and each young person is encouraged to fully develop his/her abilities.

The needs of the individuals who have learning difficulties or who transfer into our College with “gaps” in their learning, will be catered for within the classroom programme using materials appropriate to their individual needs or specifically chosen to “fill” the gaps that exist. Some support may be provided for students who are assessed as requiring extra assistance. Minimal funding for this purpose is supplied by either the State or Commonwealth Government.

Students who are working above their peers or who are particularly gifted or talented are provided with extension work under the guidance of their classroom teachers.

A great emphasis is placed on praising academic achievement and sincere efforts by the students to present consistently neat bookwork. A greater emphasis will be made to praise desirable character traits such as truthfulness, helpfulness, and kindness. Children are rewarded with credits (House points) for sincere efforts.

Assessment and Reporting

The College’s grading system is designed to give parents a true indication of their child’s progress. Written reports are emailed at the end of each semester.

Parents are encouraged to review their child’s progress via Compass.

Library

All students have access to the College library before school, at Recess times (Mondays to Thursdays). Primary College students have a designated library time. We encourage all students to make good use of this facility. A conscious effort is made to ensure all books within the College library are in keeping with the Christian ethos of the College.

Student Record/Study Folders

The main function of this display folder is to keep parents of Prep to Year 6 students informed of their



child's progress in the core areas.

Each book will be sent home periodically throughout each term or for Primary College students at the end of each term. Other learning area teachers may choose to communicate or display samples of their classroom activities as well. Should parents wish to assist their children in areas they may find more challenging than this folder will convey to them the aspects of their child's work requiring help.

Parents are requested to sign the folder acknowledging that they have viewed their child's work and then return it to the College on the requested day. There is also provision for parents to encourage their children in their studies by making a positive written comment that can be shared with their class and teachers.

Primary College Curriculum

Prep - Year 4

Devotions and Chapel

English (Reading, Creative Writing/Handwriting, Grammar, Speaking and Listening, Library)

Mathematics

History

Geography

Science

Health

Creative Arts

Physical Education

Multimedia

Music

French

Note: ICT is embedded into all areas.

Year 5 - Year 6

Christian Living and Chapel

English (Reading, Creative Writing/Handwriting, Grammar, Speaking and Listening, Library)

Mathematics

History

Geography

Science

Health

Music

French

Physical Education

Multimedia

Creative Arts



Note: ICT is embedded into all areas

Secondary College Curriculum

Year 7 - Year 8

Christian Living and Chapel

English (Reading, Creative Writing/Handwriting, Grammar, Speaking and Listening, Library)

Mathematics

History

Geography

Science

Health

Music

French

Physical Education

Multimedia

Creative Arts

Woodwork - Year 7 and 8

Food Technology Year 7 and 8

Note: ICT is embedded into all areas

Year 9

Christian Living and Chapel

English

Mathematics

History/Geography

Science

Health

Succeed 202_

Sport

Year 10

Christian Living and Chapel

English

Mathematics

Succeed 202_ or Psychology

Science

Health

Sport

Electives offered to both Year 9 and Year 10

Each Year 9 and Year 10 student selects one elective from each of four groupings and undertakes each



elective for one afternoon/two periods per week for the year.

Electives and grouping of electives will change from one year to the next, depending on the availability of teaching staff, student demand and the need for an overall balance of the learning areas taught. Therefore, please check with the homeroom teachers on which electives might be available for any given year.

Year 11 and 12

Core Subjects

Extended Essay (EE)

Creativity, Activity, Service (CAS)

Theory of Knowledge (TOK).

Students must choose one subject per Learning Area.

Group 1 - Studies in Language and Literature

English Language and Literature SL/HL

Group 2 - Language Acquisition

French B SL

French Ab Initio SL

Spanish Ab Initio SL

Group 3 - Individuals and societies

History SL/HL

Psychology SL/HL

Business Management SL/HL

Group 4 - Sciences

Biology SL/HL

Chemistry SL/HL

Physics SL/HL

Computer Science SL/HL

Group 5 - Mathematics

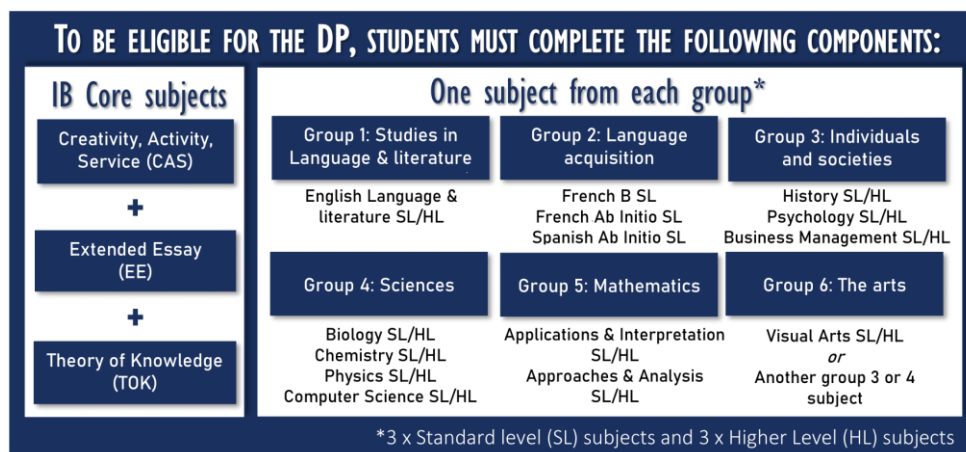
Applications & Interpretation SL/HL

Approaches & Analysis SL/HL

Group 6 - The Arts

Visual Arts SL/HL

Or another Group 3 or 4 subject



Excursions & Camps

In connection with their studies, students have some excursions during the year. For students in Year 2 and above there is also a sleepover or a camp that provides them with a wider variety of learning experiences than would otherwise be encountered. College camps are compulsory and are to take preference over other outside of school events or part time work. From Year 3 to Year 10 a camp will be arranged each year with camps alternating between major camp and resiliency focused camp. Each camp forms part of our sports programme .



Students at the Year 9 & 10 level are also given the opportunity to visit our sister College in Labasa Fiji during the mid-year vacation break.

All students are expected to participate in all excursions and camps organised, as many class related lessons precede and follow the experiences. Payment for camps is included within the College fee structure and is non-refundable.

Parents are required to consent to their child being transported as considered necessary and desirable by the College and to agree to their child participating in College excursions and other organised programmes as part of the 'Parent's Consent Form' they complete when they enrol their child.

Homework

There may be some set homework for students depending on their year level however most work is completed in class.

The reading of College readers is not regarded as set homework; however, it is expected that Primary College students will read for a significant time, 10 minutes to 30 minutes on at least 5 days per week according to their year level. This reading will follow on from their daily class reading time.



Primary College students will generally have spelling words to study each week, as well as Maths, depending on the year level. Please check with the Classroom teachers.

Set out below is an approximate guide as to the amount of homework students should undertake:

Year 5	- thirty minutes per night
Year 6	- forty-five minutes per night
Year 7	- one hour per night
Year 8	- one hour per night
Year 9	- one hour per night
Year 10	- one hour per night
Year 11	- 2-3 hours per subject per week
Year 12	- 3-4 hours per subject per week

If a student has no set homework the suggested time should be used for revision of topics, the early completion of assignments, College based reading or other College work.

It is recommended that parents assist their children to establish a routine for doing homework for them to maximise the development of their learning skills. It is also important that children be provided with a study area away from household distractions.

Assignments/Tests/Exams

Assignments and tests are an important part of the students' schooling and usually count towards their overall assessment. Students are given ample time to complete assignments and they should endeavour to commence assignments when they are given to avoid any overlapping with other assignments set. Assignments are usually to be completed over 2 to 4 weeks.

We all forget a high percentage of the facts which we learn at the College, but it is hoped that we retain many of the skills. Amongst these is the ability to do research on a learning area - to know how to go about finding out what we need to know for a particular purpose, at a particular time. Students should be able to **read, understand, and rewrite in their own words**, the material being researched. Students should research from several sources, not just one of two internet sites.

Plagiarised work is unacceptable and will need to be resubmitted in an acceptable form and may result in a loss of all marks allocated to the set task.

Once the information has been collected, it is then necessary to arrange it in a logical way, taking care to answer the questions asked. People are more likely to want to read material which is pleasing to the eye. Students should take pride in making their work attractive with clear headings, neat printing, and the use of drawings and pictures when appropriate.

The discipline of completing a set task in an allotted period also has an important application for later



life. For this reason, and to be fair to students who are punctual with their work, **marks are deducted for late assignments** at a rate of five percent for each day late. Students who fail to hand in assignments on the date and within the correct class, will need to complete their assessment, attending the Responsible Choices Class at Lunch times. If the assessment task is one week overdue, the student can only obtain a pass (50%), providing, there's no legitimate reason for the late work and the work itself is of a passing quality.

If set work tasks are not completed by the set date and collection time students at the Senior College level will be required to complete a late submission form which outlines the new date of submission and is signed by the student and attached to the required work. Students are to take full responsibility for the submission of the overdue work by completing this form.

Students are encouraged to develop good study habits which give adequate time to the preparation for tests.

Students in Year 7 to 12 take part in formal exams. Year 7- 9 students have semester exams in Mathematics and English. Year 10 students have semester exams in Mathematics, VCE Mathematics, English, Science and VCE Psychology.



Year 11 and 12 students have semester exams in every subject from groups 1 to 6 they undertake - this will consist of 1 to 3 exam papers per subject, following the IB Diploma Programme me External Assessment format. *More information about the Year 11-12 examinations can be found in the IB Assessment Policy and IB Parent-student Handbook available on the College website.*

College Student Awards

Awards provide added motivation for students to excel in the different areas of their schooling. Individual awards are presented at various levels of the College. Equal recognition is given to Godly character traits as is given to academic achievement while valuing highly the individual God given gifts and abilities of each student.

Students, parents, staff and College community members will join together during the year to acknowledge and celebrate student achievements, culminating in Awards Presentations and Primary College Celebrations at the end of each year.

All academic awards given carry with them the requirement that students also behave in an appropriate manner and work to the best of their ability.

General Awards

Principal's Awards

An individual award made to a Year 3, Year 6, Year 9 and a Year 12 student who has shown himself/herself to have made best use of his/her academic opportunities and who has displayed an admirable attitude towards peers, other students and staff. The successful student is selected for the award by the Principal in consultation with teaching staff.

College Musical Production

Every second year, our College presents a College production. The content of this production will always be consistent with our Christian ethos and is available to a range of students to audition depending on the suitability of the presentation for that year.

During alternate years, our Primary College students are involved in homeroom presentations to the whole College which are based on a Biblical theme and may include singing, dancing, media, and drama skills in the performance.

It is the aim of these combined programmes to involve all our students in some way and to highlight their skills and abilities in the creative arts.

College Community

Country buses

There are a substantial number of students who travel to and from the College using the country bus service. This service is accessible by contacting the local bus coordinator. Their contact details are



available from the College office. When contacted, this person will advise on the possible pick up and drop off points closest to the student's home plus the bus transfers that may be required.

Performing Arts Programme (PAP Programme)

Our College runs a Performing Arts Programme open to all students from Year 3 to Year 12. Parents may choose to enrol their children in this programme by submitting a PAP Expression of Interest form. Community music teachers take these extra-curricular lessons on a weekly basis and lessons may be available for various instruments each year including piano, drums, guitar, wind instruments, singing, song writing and dance. College staff also provide Performance Choir and Worship teams. Other options are available if there is the demand. Payment is made directly to the music teacher and lessons are held in recess and lunch breaks wherever possible. The programme is coordinated by the College to ensure least disruption to the classroom learning of each PAP student.

After College Care Club

The College offers 4-year-old Kinder to Year 6 students a fully accredited quality programme in an enjoyable and safe environment (Monday to Friday, 3:15pm to 5:45pm during the College term, 2:45pm - 5:45pm for 4-year-old Kinder students). It includes an afternoon snack, a programme of varied indoor and outdoor activities, and when practicable, homework supervision.

The cost is \$15 per student per afternoon. Registration forms need to be completed prior to the student's attendance. Application forms and further details concerning the running of the programme may be obtained from the College office.

Kingdom Playgroup

Creek Street Church offers children (0 - 4) and their parents the services of a quality playgroup. Kingdom Playgroup operates each Monday morning during the College term from 9.30am to 11.30am in the After School Care hall. Entry and sign in is via Creek Street Church main entrance.

Kingdom Youth Programme

Each Friday night (3:30pm to 5:00pm), during the College term, Creek Street Church will operate their Kingdom Youth Programme. Details of weekly activities or upcoming events and camps are included on the College Parent Bulletin. All Year 4 to Year 8 students are welcome to attend.

Privacy Policy

This Privacy Policy sets out how the College manages personal information provided to or collected by it. The College is bound by the Australian Privacy Principles contained in the Commonwealth Privacy Act. In relation to health records the College is bound by the Victorian Health Records Act.

The College may, from time to time, review and update this Privacy Policy to take account of new laws and technology, changes to the College's operations and practices and to make sure it remains appropriate to the changing College environment.



What kinds of personal information does the College collect and how does the College collect it?

The type of information the College collects and holds includes (but is not limited to) personal information, including health and other sensitive information, about:

- students and parents and/or guardians ('Parents') before, during and after the course of a student's enrolment at the College
- job applicants, staff members, volunteers, and contractors and
- Other people who come into contact with the College.

Personal Information you provide: The College will generally collect personal information held about an individual by way of forms filled out by Parents or students, face-to-face meetings and interviews, emails, and telephone calls. On occasions people other than Parents and students provide personal information.

Personal Information provided by other people: In some circumstances the College may be provided with personal information about an individual from a third party, for example a report provided by a medical professional or a reference from another College.


Exception in relation to employee records: This Privacy Policy does not apply to the College's treatment of an employee record, where the treatment is directly related to a current or former employment relationship between the College and employee.

How will the College use the personal information you provide?

The College will use personal information it collects from you for the primary purpose of collection, and for such other secondary purposes that are related to the primary purpose of collection and reasonably expected by you, or to which you have consented.

Students and Parents: In relation to personal information of students and Parents, the College's primary purpose of collection is to enable the College to provide schooling for the student. This includes satisfying the needs of Parents, the needs of the student and the needs of the College throughout the whole period the student is enrolled at the College.

The purposes for which the College uses personal information of students and Parents include:

- to keep Parents informed about matters related to their child's schooling, through correspondence, newsletters, and magazines
 - day-to-day administration of the College
 - looking after students' educational, social, and medical wellbeing
 - seeking donations and marketing for the College and
 - to satisfy the College's legal obligations and allow the College to discharge its duty of care.
- 

In some cases where the College requests personal information about a student or Parent, if the information requested is not provided, the College may not be able to enrol or continue the enrolment of the student or permit the student to take part in a particular activity.

Job applicants, staff members and contractors: In relation to personal information of job applicants, staff members and contractors, the College's primary purpose of collection is to assess and (if successful) to engage the applicant, staff member or contractor. The purposes for which the College uses personal information of job applicants, staff members and contractors include:

- in administering the individual's employment or contract, as the case may be
- for insurance purposes
- seeking donations and marketing for the College and
- to satisfy the College's legal obligations, for example, in relation to child protection legislation.

Volunteers: The College also obtains personal information about volunteers who assist the College in its functions or conduct associated activities, such as alumni associations, to enable the College and the volunteers to work together.

Marketing and fundraising: The College treats marketing and seeking donations for the future growth and development of the College as an important part of ensuring that the College continues to provide a quality learning environment in which both students and staff thrive. Personal information held by the College may be disclosed to organisations that assist in the College's fundraising. Parents, staff, contractors and other members of the wider College community may from time to time receive fundraising information. College publications, like newsletters and magazines, which include personal information, may be used for marketing purposes.

Who might the College disclose personal information to? Not sure about this... privacy act?

The College may disclose personal information, including sensitive information, held about an individual to:

- another College or school
- government departments
- medical practitioners
- people providing services to the College, including specialist visiting teachers, counsellors, and sports coaches
- recipients of College publications, such as newsletters and magazines
- parents
- anyone you authorise the College to disclose information to and
- anyone to whom we are required to disclose the information to by law.

Sending information overseas: The College may disclose personal information about an individual to overseas recipients, for instance, when storing personal information with 'cloud' service providers which



are situated outside Australia or to facilitate a College exchange. However, the College will not send personal information about an individual outside Australia without:

- obtaining the consent of the individual (in some cases this consent will be implied); or
- otherwise complying with the Australian Privacy Principles or other applicable privacy legislation.

How does the College treat sensitive information?

In referring to 'sensitive information', the College means: information relating to a person's racial or ethnic origin, political opinions, religion, trade union or other professional or trade association membership, philosophical beliefs, sexual orientation or practices or criminal record, that is also personal information; health information and biometric information about an individual. Sensitive information will be used and disclosed only for the purpose for which it was provided or a directly related secondary purpose, unless you agree otherwise, or the use or disclosure of the sensitive information is allowed by law.

Management and security of personal information

The College's staff are required to respect the confidentiality of students' and Parents' personal information and the privacy of individuals. The College has in place steps to protect the personal information the College holds from misuse, interference and loss, unauthorised access, modification, or disclosure by use of various methods including locked storage of paper records and password access rights to computerised records.

Access and correction of personal information

Under the Commonwealth Privacy Act and Victorian Health Records Act, an individual has the right to obtain access to any personal information which the College holds about them and to advise the College of any perceived inaccuracy. Students will generally be able to access and update their personal information through their Parents, but older students may seek access and correction themselves. There are some exceptions to these rights set out in the applicable legislation. To make a request to access or update any personal information the College holds about you or your child, please contact the College Principal in writing. The College may require you to verify your identity and specify what information you require. The College may charge a fee to cover the cost of verifying your application and locating, retrieving, reviewing, and copying any material requested. If the information sought is extensive, the College will advise the likely cost in advance. If we cannot provide you with access to that information, we will provide you with written notice explaining the reasons for refusal.

Consent and rights of access to the personal information of students

The College respects every Parent's right to make decisions concerning their child's education. Generally, the College will refer any requests for consent and notices in relation to the personal information of a student to the student's Parents. The College will treat consent given by Parents as consent given on behalf of the student and notice to Parents will act as notice given to the student. As mentioned above, parents may seek access to personal information held by the College about them or



their child by contacting the College Principal. However, there will be occasions when access is denied. Such occasions would include where release of the information would have an unreasonable impact on the privacy of others, or where the release may result in a breach of the College's duty of care to the student.

The College may, at its discretion, on the request of a student grant that student access to information held by the College about them or allow a student to give or withhold consent to the use of their personal information, independently of their Parents. This would normally be done only when the maturity of the student and/or the student's personal circumstances so warranted.

Enquiries and complaints

If you would like further information about the way the College manages the personal information, it holds or wish to complain that you believe that the College has breached the Australian Privacy Principles please contact the College Principal. The College will investigate any complaint and will notify you of the making of a decision in relation to your complaint as soon as is practicable after it has been made.

Child Safety

Creek Street is committed to promoting and protecting the interests and safety of children. We have a zero tolerance for child abuse. Everyone working at Creek Street Christian College is responsible for the care and protection of children and reporting information about child abuse.

Information on child safety is available on our College website.

Our College takes all aspects of child safety seriously and works with all staff to do all we can to prevent and address any issues which may occur.

Students have the right to feel safe and secure in the College environment and should themselves behave in a considerate and thoughtful manner towards others. Harassment, bullying and intimidation of others will not be tolerated.

Each child has the right to be valued and treated with respect and should treat others in a likewise manner. Students should not speak or act in a manner that could negatively affect others.

Behaviour Management

The student's attitude and behaviour in the classroom should be diligent and conducive to the learning needs of themselves and others. Teachers have the right to be able to teach in an orderly and cooperative environment which will encourage and enable the students to fully develop their God-given abilities.

Students are required to be punctual to class and should enter classrooms in an orderly, quiet and self-



controlled manner. They should have all materials required for each class.

Students are required to show care of and respect for their own and others' belongings and property and to accept responsibility for any damage they cause. Students are not permitted to enter those areas deemed to be 'out of bounds' areas.

Uniforms are to be worn neatly, completely, and correctly.

When acceptable standards of behaviour are not being met, either at College or whenever representing the College, then appropriate sanctions will be applied. These sanctions vary in their degree of severity and are to be applied to the extent warranted by the unacceptable behaviour exhibited. They are designed to make students aware that they are accountable for their behaviour and attitudes and that unacceptable behaviour reaps consequences.

One key purpose for the issuing of demerits, is to signal to parents that there has been a serious behaviour or work-related issue occur. Parents working together with teachers is the most effective way to improve student behaviour.

The College considers that discipline is important to the overall development of the student and Christian discipline is achieved by training in Godliness.

'Train up a child in the way he should go, and he will not depart from it.' Proverbs 20:11

Godly training does not eliminate the need for corrective discipline. Rather, it forms the context in which discipline can most helpfully take place. Corrective discipline seeks to bring about reconciliation among members of the College community, restore the student who has erred and bring freedom from guilt, and maintain the purity of the College.

Please refer to the College Behaviour Management Policy and Procedure for more information, available on the College website.

